



JOHN MURPHY
General Director
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BNSF RAILWAY COMPANY

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October 24, 2025

Mr. Brent Lind
1603 N State Hwy CC
Nixa, MO 65714

RE: Eola Road Switcher Extended Limits Agreement

Mr. Lind,

Following our discussions, the Parties agree to permit the Eola/Mendota Road Switcher (currently the R CHI451) to operate beyond the 50-mile limit under Section 9 of the CB&Q Base Road Switcher Agreement, an additional 15 miles, for a total of 65 miles; however, the Parties agree this road switcher will continue to be paid at the same hourly rate of pay.

The individuals assigned to this Road Switcher will be compensated an additional 18.8 miles per tour of duty under CA Code MF (meal allowance other) in lieu of an assigned meal period. This payment will be paid automatically whether the employee actually observes a meal period or not.

This Agreement will not serve as any precedent on the Parties' positions regarding the provisions contained herein. If you agree to the above provisions, please indicate by signing in the space provided below.

This Agreement will become effective on October 24, 2025, and may be cancelled by either Party by serving fifteen (15) days' written notice.

Sincerely,

John Murphy
General Director Labor Relations

Brent Lind
General Chairman SMART-TD GO-001