



JOHN MURPHY
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BNSF RAILWAY COMPANY

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August 17, 2025

Mr. Brent Lind
1603 N State Hwy CC
Nixa, MO 65714

RE: Eola Yard Assignment Meal Agreement

Mr. Lind:

This letter is in reference to meal claims involving yard transfer and industry assignments (currently the Y-EOL103, Y-EOL202, Y-EOL305) headquartered out of Eola, IL. These assignments will be allowed one CA Code MF ("meal allowance other") for one (1) hour (12.5 miles) if they are on duty less than 8 hours. If the assignment is on duty in excess of 8 hours, they will be allowed an additional twenty (20) minutes at the overtime rate of pay (6.3 miles).

Example: A crew who is on duty 8 hours or less will receive one CA Code MF for 12.5 miles, whereas a crew who is on-duty for 8'01" or more will receive one CA Code MF for 18.8 miles. The CA Code MF applies whether or not the crew receives a meal period.

Notwithstanding the provisions of this Agreement, the Parties acknowledge that a crew will continue to be allowed to eat their meal at an eating facility within close proximity to their engine/train, if one is available. It will be the responsibility of these crews to put themselves to lunch during their tour of duty.

Should the Division wish to apply this understanding to other assignments, the Parties agree to first discuss the proposal. This Agreement will not serve as any precedent on the Parties' positions regarding the provisions contained herein.

If you agree to the above provisions, please indicate by signing in the space provided below. This agreement will become effective on _____, 2025 and may be cancelled by either Party by serving fifteen (15) days' written notice.

Sincerely,

John Murphy
General Director, BNSF Labor Relations

Brent Lind
General Chairman, SMART-TD